



Government of Jammu and Kashmir  
Public Works (R&B) Department  
(HRM - Section)  
Civil Secretariat, Jammu

Subject: Treating of Junior Engineers (Civil) Diploma holders as Junior Engineer (Civil) Degree holders.

Government Order No. 77-PW(R&B) of 2021

D a t e d : 16 .02. - 2021

Whereas, as per provisions of J&K Engineering (Subordinate) Service Recruitment Rules, 1997, a Junior Engineer, Diploma holders after acquiring Degree in relevant branch of Engineering is to be treated as Degree holder for the purpose of seniority from the date of completion/ passing of Degree; and

Whereas, the Chief Engineer, PMGSY (JKRRDA), Jammu vide his letter No.CEPMGSY/ 7923-26 dated 03.08.2019 has forwarded the case of following Diploma Holders Junior Engineers (Civil) for acceptance of their degrees, treating them as Degree holders and inclusion of their names in the seniority list of JE (Civil) Degree Holders:-

S. No.	Name of Junior Engineer (Civil)	Date of birth	Date of appointment/ Confirmation as JE (Civil)	Name of University/ mode of acquiring Degree	Date of acquiring Degree	Permission for higher studies
01	Fayaz Ahmed Wani	21.03.1980	09.02.2015	Baba Ghulam Shah Badshah University, Rajouri through regular mode (evening classes) Lateral Entry	06.07.2019	Yes
02	Sajad Ahmad Khan	14.08.1982	17.09.2009		06.07.2019	Yes
03	Hilal Ahmad Mengnoo	03.11.1984	17.09.2009		06.07.2019	Yes
04	Mohd Rafiq	16.01.1983	22.10.2012		06.07.2019	Yes
05	Mohd Ashraf	01.01.1986	17.09.2009		06.07.2019	Yes

Whereas, the case was examined in this department and copies of Degree/ Marks certificates of all the above named Junior Engineers were forwarded to the Controller of Examination, Baba Ghulam Shah Badshah University, Rajouri for authentication/ genuineness. In response, the Controller of Examination, Baba Ghulam Shah Badshah University, Rajouri

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vide his communication No.BGSBU/ CoE/ 2020/338 dated 14.02.2020 has confirmed/ authenticated that these candidates have acquired Bachelor of Engineering Civil (Lateral Entry) from the University under regular mode during the session 2016-2019.

Whereas, the above named Junior Engineers have also produced undertaking in shape of affidavit duly attested by 1<sup>st</sup> Class Magistrate, affirming therein that in case any information about their degrees/ certificates is found fraudulent/ bogus at any time during service, their degrees shall deemed to be cancelled ab-initio and action as warranted under rules shall be initiated against them in light of J&K Civil Service Services Classification Control & Appeal Rules, 1956.

Whereas the case was examined in the Department and a notice was issued on 07.08.2020 which was also published in newspaper "Kashmir Times" on 28.09.2020, inviting therein objection/s from the members of the cadre who are likely to be affected by acceptance of degree and inclusion of names in the seniority list of JE (Civil) Degree Holders, in response to which no objection has been received by the department.

Whereas, the Finance Department has issued circular instructions vide endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019 clarifying therein that the advance increments to degree holders on their appointment as Junior Engineers are available on initial appointment and not at the time of acquiring degree after entry into Government Service as Diploma holder; and

Whereas, the case has been re-examine in the department and it has been decided to accept & treat all the above named Junior Engineers (Civil) (Diploma holder) as Junior Engineers Degree holders and also include their names at appropriate places in the seniority list of Junior Engineer (Civil) Degree Holders issued vide Government Order No.460-PW(R&B) of 2019 dated 22.10.2019.

Now, therefore, the following Junior Engineers (Civil) (Diploma holder) shall henceforth be treated as Junior Engineer (Civil) Degree holder from the date of acquiring their Degrees as shown against each and also inclusion of their names at appropriate places in the seniority list of Junior Engineer (Civil) Degree Holders as and when the same is notified afresh and consequently their names shall be deemed to have been deleted from the seniority list of Junior Engineer Diploma Holders:-

S. No.	Name of Junior Engineer (Civil)	Date of Birth	Date of appointment/ Confirmation as JE (Civil)	Name of University	Date of acquiring & acceptance of Degree
01	Sajad Ahmad Khan	14.08.1982	17.09.2009	Baba Ghulam Shah Badshah University, Rajouri	06.07.2019
02	Hilal Ahmad Mengnoo	03.11.1984	17.09.2009	Baba Ghulam Shah Badshah University, Rajouri	06.07.2019

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03	Mohd Ashraf	01.01.1986	17.09.2009	06.07.2019
04	Mohd Rafiq	16.01.1983	22.10.2012	06.07.2019
05	Fayaz Ahmed Wani	21.03.1980	09.02.2015	06.07.2019

However, the pay of these officials shall be regulated as per circular instructions issue by the Finance Department under endorsement No.A/HACM (2012)-PMO-49 dated 01.02.2019.

By order of the Government of Jammu & Kashmir.

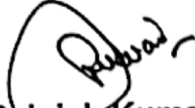
Sd/-  
(Shailendra Kumar) IAS  
Principal Secretary to the Government

No.PW(R&B)/ HRM/ 28/ 2019

Dated: 16 .02. 2021

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museum, J&K, Jammu.
4. Development Commissioner Works, PW(R&B) Department.
5. Chief Engineers, PMGSY/ PW(R&B) Department, Jammu.
6. OSD to Hon'ble Advisor (B) for information of Hon'ble Advisor.
7. Private Secretary to the Principal Secretary to Government, PW(R&B) Deptt.
8. Concerned Engineers.
9. I/C Website, Public Works(R&B) Department
10. Government Order file/ Monday return file w.2.s.c

  
(Rajnish Kumar) KAS  
Additional Secretary to Government  
Public Works (R&B) Department